

AGC CHEMICALS EUROPE, LTD. SUSTAINABILITY POLICY STATEMENT

AGC Chemicals Europe, Ltd. (AGCCE) will aim to provide an operation that creates a Safe, Secure, Comfortable and Environmentally Friendly World with Chemical Technology – *'Chemistry for a Blue Planet'*.

'Chemistry for a Blue Planet' for AGCCE means we will aspire to achieve and maintain best practice for Safety, Health, Environmental and Quality issues at our operational sites and *'Look Beyond'* the operational boundaries to incorporate the impacts of our business upon our supply chain, local communities and other stakeholders while improving our performance as a corporate citizen.

The application of this Sustainability policy will be a prime consideration in the management and strategic decisions of AGCCE. The efforts of all employees, individually and in teams, will be valued as essential to the success of our business.

In particular, AGCCE will:

- *Require every member of staff to act responsibly and contribute to every aspect of improving Safety, Health, Environmental and Quality performance.*
- *As a minimum standard comply with relevant laws, regulations, voluntary agreements and agreed commitments to stakeholders taking additional measures where considered necessary to achieve best practice at our facilities where products are manufactured, distributed, sold, or disposed.*
- *Identify the key Safety, Health, Environmental and Quality risks within our supply chain, and work with our partners to evaluate impacts, reduce negative impacts and increase positive impacts in relation to our business and key stakeholders.*
- *Seek to develop new markets or modified products, which add value to our business, meet our stakeholder expectations and assist in progress towards the creation of a safe, secure, comfortable, and environmentally friendly world with chemical technology throughout the product lifecycle.*
- *Provide appropriate training and information in relation to Safety, Health, Environment and Quality issues for all personnel and stakeholders that handle our products or operate our technologies.*
- *Provide safe and healthy working conditions for the prevention of work-related injury and ill health.*
- *Communicate openly with our stakeholders on the nature of our activities, including consultation and participation of workers. Where relevant progress on our Safety, Health, Environmental and Quality performance will be communicated to stakeholders.*
- *Set demanding targets and measure progress to ensure continuous improvement in Safety, Health Environmental and Quality performance.*
- *Comply with the monitoring requirements of the Environmental Permit and MCerts requirements, additional monitoring will be considered as part of the continuous improvement cycle.*
- *The Sustainability Management System will comply with the requirements of, the AGC Chemicals Company Environmental Management System, ISO14001, ISO9001 and ISO45001 standards.*
- *This policy is displayed throughout the AGCCE business and will be made publicly available via our website.*
- *This policy and related objectives and targets will be reviewed by the Board of Directors to ensure that the operation of AGC Chemicals Europe, Ltd. is compliant with the requirements determined by the AGCCE Sustainability Management System Procedures.*

Nobuaki Mori– Chairman & CEO
On behalf of the AGC Chemicals Europe, Ltd. Board of Directors
April 2025